The House that Lucas Erpit Built

This is the first of a series of articles about the PeopleSoft project, written in a way that many of us can relate to at home.

Think of the County's new PeopleSoft system in terms of building your dream house. You want the house to be cozy, comfortable, and contain all of the modern conveniences. In other words, you want your house to fit your lifestyle, and make your life easier.

Those are also the goals of the PeopleSoft project—to fit the County's "lifestyle" and to make our lives easier.

Before building the dream house, you have a wish list of what to include in it: a sunroom, several bedrooms, a den, a large kitchen, a porch, a fully furnished basement, and all of the latest fixtures and appliances.

Lucas County has also put together a wish list of what the new PeopleSoft system should accomplish.

For the house, you've drawn up the plans to build it. You've saved for your new house for years, and you've crunched the numbers on a mortgage payment you can afford.

So, too, has Lucas County.

To build the dream house, the contractor has cleared the land, dug the basement, and poured the foundation upon which the house will sit. The time has come to select the working parts: the furnace, ventilation system, an air conditioner, appliances, and fixtures.

This is the stage the County's PeopleSoft project is in right now. The foundation has been poured, and the working parts (hardware and software) chosen. Lucas County is working with the contractor, Acuent, to make everything in the PeopleSoft system fit, so one day we can "move in" and manage our information in a comfortable, cozy, and convenient way—from our desks and other locations.

Just as you would continue to make sure the contractor takes your dream home from the drawing board to reality, Lucas County and Acuent will continue to build the PeopleSoft system with your comfort and convenience in mind.

In the coming months, this article will deal with more specific aspects of the dream home (the PeopleSoft project) and its construction.
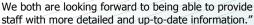
Team Member Focus

In this section, we shine the spotlight on two members of Lucas County's PeopleSoft Project Team:

Sheila Sigler

Children's Services Board
Payroll Supervisor

About the PeopleSoft project: "I will finally be able to get out from under mounds of needless paperwork!!! (Please see photo.) Currently, Vicki Akins and I manage payroll and benefits for 370 employees—just the two of us! We both are looking forward to being able to provide staff with more detailed and up-to-date information."

Fun Fact: "My husband, Dave, and I are expecting our first child at the beginning of October. Needless to say, between helping with this project and preparing for our 'project' at home, things have been crazy!…I've still managed to squeeze in time for the things I enjoy: cooking, crafts, playing the piano, and sports (football, hockey, baseball, and racing).

Dan Bridge

Auditor's Office
Payroll Director

About the PeopleSoft project: "[The system] will bring Lucas County into the 21st century as relates to payroll, Human Resources, benefits, and eventually the finance, purchasing, and accounting functions.

"…Departments and employees will have information available when they need it or want it. No longer will most agencies or employees have to call someone else to obtain pertinent information.

"The County will be able to save time and money as a lot of unnecessary processes are eliminated. This is time and money that can be better spent at various other tasks: like paying my retirement next year!"

Fun Fact: "I think the picture says it all. I am an avid fan of Scooby-Doo. I have a room full of Scooby memorabilia…"

The Lucas Pad

July 2002

co.lucas.oh.us

acuent.

County Employees Speak about the Project...

Kim Greenlese
Children's Services Board

"My husband's work just switched to this same type of system [PeopleSoft] and they have had a great response to it. They now don't even distribute pay stubs. The majority of their workforce has Direct Deposit and they can go on [the system] and view their deposits and print their own pay stub if needed."

Lynn DiPierro
Support Services

"PeopleSoft is new and innovative for all of us. It is a wonderful program. No one likes change, but PeopleSoft will not work if we do not give it a try. Just think how far we have come with technology—from horse and buggy to automobiles; trains to planes to rockets to the Space Shuttle…rotary phones to touch-tone to cell phones…Thank God for all of the people that took a chance and tried. As with anything new, it will be a learning process for all of us in Lucas County, and we will be here for each other. This is a great milestone for us—please stay positive, and soon we will be saying, 'why didn't we do this sooner?'"

Achieving is
Believing in
Change

Word Search

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H N H W M E T S Y S S E S S A
L U C A S V N V W Y T N U O C
T D M A H Y W J U S S X J T U
C L S A P H G N I N I A R T E
E O T T N E M E L P M I H N N
J D I P A A O N T E J Y B I T
O V F L F N L P G A C Z B M K
R S E A L G D Y L I R U Q P N
P F N N C O Y A S E S T J R E
R Y E N T E R P R I S E S O T
O R B I D Z L Y N D S O D V W
C F I N A N C E A E I X F E O
E I A G Z C S L X P U Z N T R
S Q W P K S E C R U O S E R K
S E R V I C E G N A H C I E T
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Find the following words or names in the grid above. They may read across, up and down, diagonally, or backward.

ACUENT	HUMAN	PROJECT
ANALYSIS	IMPLEMENT	REDESIGN
ASSESS	IMPROVE	RESOURCES
BENEFITS	LUCAS	SERVICE
BUSINESS	NETWORK	STANDARDIZE
CHANGE	PAYROLL	STRATEGY
COUNTY	PEOPLESOFT	SYSTEM
ENTERPRISE	PLANNING	TRAINING
FINANCE	PROCESS	

After you read this newsletter and complete the puzzle, print your name and phone number below and return it by August 9, 2002, via interoffice mail to:

**CM Team, 8th Floor Project Room
One Government Center**

We'll put all of the correct solutions to the puzzle in a drawing. The prize is still to be determined. We'll publish the winner's name in next month's newsletter.

Name: _____

Phone: _____